EMPLOYEE FINANCIAL EDUCATION

Designing Your Future

Organize your financial goals into stages. This will help you create a future that aligns with your dreams and needs.

Your financial journey is a personal one; it starts with understanding where you are today, where you want to go, and the steps you need to take to get there. This checklist organizes your goals into short-, mid-, and long-term stages. Use it to build a future that aligns with your dreams.

Take a moment to reflect and plan for the life you envision.



Short-Term Goals (Your Current Situation)

Take a moment to assess where you are right now. How do your current financial decisions align with your immediate goals?

KEY FOCUS:

- Building an emergency fund
- Managing debt
- Keeping track of monthly expenses

QUESTIONS TO CONSIDER:

What's your top financial priority right now? How do you feel about your monthly budget? (Rate on a scale of 1-10) Paying off debt Building an emergency fund Saving for a large purchase Other 2 3 4 5 6 7

What's one financial habit you would like to improve in the next six months?

8

9

10

(Write a short answer)

REFLECTION:

Are your current financial habits supporting your well-being? Consider your mental, emotional, physical, and social needs. Are you meeting them now?



Mid-Term Goals (Your Future)

Think about the **next 5-10 years.** What kind of life do you see for yourself, and how can your financial choices today set you up for success?

KEY FOCUS:

- Saving for a home or big purchase
- Planning for family, career, or educational growth
- Building a strong financial foundation

QUESTIONS TO CONSIDER:

What's one major goal you would like to achieve in the next 5-10 years?

Buying a home

- Starting/expanding your family
- Education or business expenses
- Traveling
- Other _____

How much do you expect your lifestyle or expenses to change over the next five years?

(Rate on a scale of 1-10)



What's one step you can take right now to get closer to that goal?

(Write a short answer)

REFLECTION:

How will these mid-term goals affect your well-being? Consider your mental, emotional, physical, and social health. What challenges might you face? How can financial planning help reduce stress or uncertainty?



QUESTIONS TO CONSIDER:

Long-Term Goals (Your Retirement)

Picture your ideal retirement. What does it look like, and can you start preparing for that vision today?

KEY FOCUS:

- Building your retirement savings
- Health and wellness in retirement
- Enjoying hobbies, traveling, and family time

How do you imagine spending your Where do you see yourself living time in retirement? during retirement? Spending more time with family In your current city Relocating to another state or country Traveling Volunteering Independent living Retirement community Pursuing hobbies Other _____ Assisted living Other _____ What is the most important aspect of your retirement lifestyle? How confident do you feel about your retirement savings? Financial security (Rate on a scale of 1-10) Health and wellness Staying socially connected Personal fulfillment Other _____ 5 6 7 8 10 2 3 4 9

REFLECTION:

How will you support your well-being in retirement? Consider your mental, emotional, physical, and social health. What kind of support systems do you want in place, and can your finances help you create that future?

Remember that every small action you take today brings you one step closer to the future you desire.

Financial planning isn't just about the numbers. It's about using your finances to support your well-being. Use this roadmap to guide your decisions and habits. It can help you succeed now and in the future.

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